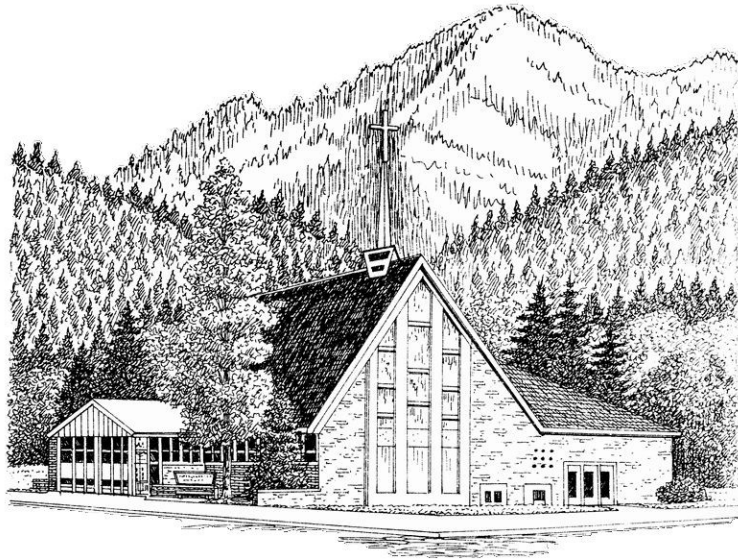


ANNUAL REPORT

FISCAL YEAR 2023



Annual Meeting
January 28, 2024

United Church of Christ Congregational
408 Cedar Street
Wallace, Idaho 83873
(208) 753-6351

UNITED CHURCH OF CHRIST CONGREGATIONAL
408 Cedar Street
Wallace, Idaho 83873

Annual Meeting
Proposed Agenda

January 28, 2024
10:30 am

Convene after the benediction (in the sanctuary)

1. Call to Order with opening prayer by *Jeremy Bullen*
2. Declaration of a quorum (25% of 35 = 8.75, so 9 is necessary for a quorum)
3. Adoption of Agenda
4. Consideration to grant voice to friends of the church
5. Approval of Minutes of the last annual meeting – *January 29, 2023*
6. Approval of minutes of the special meetings – *November 19, 2023*
7. Reception of Annual Reports
Designated Pastor
Moderator
Clerk
Treasurer
8. Election of leadership – *Leadership Report*
additional nominations
election
9. Final 2024 budget approval
10. Election of PNW Conference Annual Meeting Delegates
Plymouth Church, Seattle, April 26th-28th, 2024. The theme is “Forward Together”.
11. Other business
12. Adjournment with closing prayer by *Jeremy Bullen*

Annual Congregational Meeting – January 29, 2023

The meeting was called to order by Jenniffer Carrico, moderator. Our Supply Pastor, Jeremy Bullen led us in prayer. A quorum was established.

A motion to adopt the agenda was made and passed. Consideration to grant associates of our church to enter into the conversation today was made into a motion and passed.

In the essence of time and still allowing the attendees to read the minutes of the last annual meeting of January 2022 and the budget meeting of November 2022, Ben made a motion to have the Executive Board approve the minutes at a later meeting. It was voted on and passed.

Jeremy Bullen, our current minister, summarized his written report and thanked our congregation for the opportunity to serve us this coming year. He is pursuing ministerial authorization in the United Church of Christ through the Pacific Northwest Conference, first as a Member in Discernment and Lay Ministerial Standing. He has been assigned a mentor and has had one meeting with the Eastside Committee on Ministry of the Conference. His role in our church is to lead Sunday worship service including a sermon, Bible teachings, prayers, music and the Lord's supper once a month. He is also available for pastoral care, i.e., illness, weddings and funerals. He has begun work on a Master of Theology degree; all while holding a full-time job at the local bank.

The Clerk's report listed 34 active members, December 2022.

Treasurer's Report was summarized by Ben Crosby, Treasurer. Our church is relatively financially healthy for a small congregation. The economy is drawing down the Trust Fund, but it has moved slightly upward over the past month. The church's benevolences and special offering giving have been lower in 2022 than over the past few years. Ben suggested that both Executive Board and the congregation examine this shift. Ben announced that beginning this week, it will be possible to make church donations through the church website.

(<http://www.ucc-wallace.org>)

Ben announced his resignation as treasurer without a specific date. He will continue to provide all necessary bookkeeping functions until we find a replacement for him. He will also consult with the Executive Board, but not necessarily meet with the Board.

Nancy Branstetter and Jenniffer Carrico spoke for all of us in thanking Ben for the many, many years of service and a lifetime of total dedication to this church. Anyone interested in fulfilling the treasurer position, please speak with Ben or any Board member.

Ben recognized the gifts and service that Joyce Dunphy and Janice Solum, as clerk and moderator, have given to this church for a long time. They will be going off the Executive Board at this time.

The Proposed Budget – 2023 was presented for a last review. The Corinthians donate funds to cover some of the church expenses, such as custodial work. It was discussed whether to keep their funds separate or incorporate them into the General Budget. All agreed to keep the funds separated. Ben moved that we accept this Budget and it passed.

The Pastoral Search Committee needs one more person at-large. Talk with Jenniffer Carrico to volunteer. A letter is being created about Wallace and the expectations of a new pastor to be posted

with the Pacific Northwest Conference. We are happy to announce that we have signed a Letter of Understanding for one year with Jeremy Bullen for him to serve as our part-time minister.

The Proposed Leadership Roster for 2023 was presented and the members are Jenniffer Carrico, moderator, Lou Larson, Clerk, Rev. Ben Crosby, Treasurer, and members at-large Geoff O'Meara, Katie Bauer, Christi Thielman.

The meeting was adjourned with closing prayer by Jeremy Bullen.

Lou Larson, clerk

**United Church of Christ Congregational
Annual Congregation Budget Meeting
November 19, 2023**

Fourteen members were present which met quorum requirements.

Jenniffer Carrico, Executive Board moderator, opened the meeting.

Rev. Ben Crosby, Board treasurer, presented the 2024 Proposed Budget. He expressed that at the present our income was stable and our expenses were low. He also pointed out that we had completed several projects inside the building and around the outside of the building. Jeremy and Katie Bullen have given way more than we could pay them.

We have worked all year to support Jeremy toward becoming an ordained pastor by meeting requirements set by the UCC Conference. This past year we had contracted Jeremy as our Supply Pastor and for 2024 we have invited him to be our Designated Pastor. The budget reflects the increase in salary and the new work he will take on as custodian of the building, landscaping and snow removal. This will help cover the salary increase.

Looking at Income Categories, we will receive funds from the dissolved Corinthians Group. Also, more interest is being accrued due to acquiring a High Yield Savings Acct.

In the Expense Categories there are two items which have particularly increased. One is the pastor's salary and the single medical coverage for 2024.

The treasurer and the Executive Board worked out this tentative agreement with Jeremy Bullen, without asking permission from the congregation. At this time our treasurer asked if the congregation had any objections to the arrangements and the new salary. No objections were voiced. One question was raised regarding why the Utilities Expense looked high. Avista averages the total annual amount over a 12-month period to equalize the monthly payments, so the amount that is shown is not the exact bill. January's report will display a more accurate number.

Our projected budget for the year 2024 will be about \$40,000. Thanks were offered to our predecessors for the healthy financial situation they set up and to our current leaders, Rev. Ben Crosby and Jenniffer Carrico for all their work.

With no further questions, Ben made a motion to adopt the Proposed Budget for 2024. Christy Thielman seconded it. All approved.

Meeting was adjourned at 11:00 am. Refreshments were furnished by everyone.

Respectfully submitted, Lou Larson, Clerk

UNITED CHURCH OF CHRIST CONGREGATIONAL
408 Cedar Street
Wallace, Idaho 83873-2229

BALANCE SHEET
December 31, 2023

Assets (money we have)	Amount
Current Assets	
Cash Accounts	
Mountain West Checking ~ ***7169	\$9,914.41
Mountain West Savings ~ ***8465	\$508.83
Capital One Savings ~ ***4871	\$25,624.32
Investment Accounts	
* UC Funds Trust Account ~ ***0080	12/31/2023 \$58,300.40
* UC Funds Savings Account ~ ***0081	12/31/2023 \$569.11
Total Assets	\$94,917.07
Obligations	
Trust Fund	\$58,300.40
Other Permanent Funds	\$1,157.87
Pass-through Funds	\$176.50
Total Obligations	\$59,634.77
Available Equity (assets minus obligations)	\$35,282.30

Available Equity History (money without obligations)		
	2022	2023
January 31	\$26,912.20	\$31,717.63
February 28	\$25,689.30	\$31,758.67
March 31	\$25,143.66	\$32,250.02
April 30	\$22,393.75	\$31,213.97
May 31	\$22,933.30	\$31,924.40
June 30	\$24,651.74	\$31,794.74
July 31	\$22,369.33	\$31,208.29
August 31	\$23,957.13	\$33,918.98
September 30	\$24,999.08	\$35,616.35
October 31	\$24,181.91	\$35,117.79
November 30	\$26,145.18	\$33,900.62
December 31	\$30,092.44	\$35,282.30

* market value

	Annual budget	YTD budget	YTD spent	YTD difference
INCOME CATEGORIES				
Contributions	\$ 28,000.00	\$ 28,000.00	\$ 28,789.52	\$ 789.52
Loose offering	\$ 700.00	\$ 700.00	\$ 627.76	\$ (72.24)
Corinthians support	\$ 600.00	\$ 600.00	\$ -	\$ (600.00)
Interest	\$ 5.00	\$ 5.00	\$ 625.79	\$ 620.79
Building use	\$ 300.00	\$ 300.00	\$ 420.00	\$ 120.00
Miscellaneous	\$ 1,000.00	\$ 1,000.00	\$ 600.00	\$ (400.00)
Income Categories Total	\$ 30,605.00	\$ 30,605.00	\$ 31,063.07	\$ 458.07
EXPENSE CATEGORIES				
Pastor - salary	\$ 9,600.00	\$ 9,600.00	\$ 10,400.00	\$ (800.00)
Pastor - benefits	\$ -	\$ -	\$ -	\$ -
Pastor - professional expenses	\$ 200.00	\$ 200.00	\$ -	\$ 200.00
Pastor - pulpit supply	\$ 700.00	\$ 700.00	\$ 100.00	\$ 600.00
Building - utilities	\$ 5,000.00	\$ 5,000.00	\$ 7,018.36	\$ (2,018.36)
Building - insurance	\$ 5,800.00	\$ 5,800.00	\$ 6,434.00	\$ (634.00)
Building - maintenance	\$ 3,000.00	\$ 3,000.00	\$ 1,357.92	\$ 1,642.08
Building - custodial services	\$ 3,000.00	\$ 3,000.00	\$ 625.00	\$ 2,375.00
Building - office supplies	\$ 700.00	\$ 700.00	\$ 122.45	\$ 577.55
Program - general	\$ 500.00	\$ 500.00	\$ -	\$ 500.00
Program - devotionals	\$ 100.00	\$ 100.00	\$ 90.30	\$ 9.70
Program - advertising	\$ 100.00	\$ 100.00	\$ -	\$ 100.00
Program - camp scholarships	\$ 200.00	\$ 200.00	\$ -	\$ 200.00
Program - music	\$ 700.00	\$ 700.00	\$ -	\$ 700.00
Outreach - conference delegate expense	\$ 200.00	\$ 200.00	\$ -	\$ 200.00
Outreach - conference dues	\$ 100.00	\$ 100.00	\$ 81.00	\$ 19.00
Miscellaneous	\$ -	\$ -	\$ 3,731.91	\$ (3,731.91)
Expense Categories Total	\$ 29,900.00	\$ 29,900.00	\$ 29,960.94	\$ (60.94)
NET Budget Balance			\$	397.13

Fund Overview Report
For the period ending 12/31/2023

Printed: 01/10/2024

Fund	Balance
General Fund	35,517.90
Emergency Aid Fund	897.80
Trust Fund	58,300.40
Memorial Fund	200.97
CWS Blanket Fund	0.00
UCC OCWM Fund	0.00
UCC OGHS Fund	0.00
UCC Xmas Fund	0.00
Wallace Food Bank Fund	0.00
Wallace Xmas Fund	0.00
Relief Fund	0.00
TOTAL:	94,917.07

UNITED CHURCH OF CHRIST CONGREGATIONAL
408 Cedar Street
Wallace, ID 83873-2229

SPECIAL FUNDS REPORT for January 1, 2023 – December 31, 2023

PERMANENT FUNDS		Beginning Balance	Receipts	Expenditures	Ending Balance	
	General Fund	\$31,219.96	\$33,601.21	(\$29,303.27)	\$35,517.90	
301	Trust Fund	\$50,903.29	\$9,390.58	(\$1,993.47)	\$58,300.40	
304	Emergency Aid Fund	\$2,143.80	\$354.00	(\$1,600.00)	\$897.80	
302	Callahan Zeller Fund	\$0.00	\$0.00	\$0.00	\$0.00	Inactive
303	Morehouse Camp Scholarship Fund	\$0.00	\$0.00	\$0.00	\$0.00	Inactive
305	Memorial Fund	\$75.00	\$2,716.00	(\$2,590.03)	\$200.97	
306	Heating System Fund	\$2,433.57	\$0.00	(\$2,433.57)	\$0.00	Inactive – closed July 2023

PASS-THROUGH FUNDS

403	CWS Blanket Fund	\$0.00	\$135.00	(\$135.00)	\$0.00	
405	N-Sid-Sen Maintenance Fund	\$0.00	\$0.00	\$0.00	\$0.00	No Activity
406	OCWM Fund	\$0.00	\$1,692.85	(\$1,692.85)	\$0.00	
407	OGHS Fund	\$0.00	\$335.00	(\$335.00)	\$0.00	
408	Relief	\$0.00	\$0.00	\$0.00	\$0.00	No Activity
411	UCC Christmas Fund	\$0.00	\$0.00	\$0.00	\$0.00	No Activity
413	Wallace Food Bank	\$0.00	\$151.80	(\$151.80)	\$0.00	
416	Wallace Xmas Fund	\$0.00	\$0.00	\$0.00	\$0.00	No Activity

Moderator's 2023 Annual Report

The Executive Board is vested with the responsibility of administering the life of the church and carrying out its programs. Only active church members are eligible for election. It is composed of the officers and 3 members-at-large.

Your elected church members are Moderator: Jenniffer Carrico, Clerk: Lou Larson, and Treasurer: Ben Crosby. Representatives are Katie Bauer, Geoffrey O'Meara, and Christi Thielman.

January: Approval by the Board for Internet installation by J&R Electronics.

February: Jeremy Bullen was asked to serve as our Supply Pastor through October, 2023.

March: Christi Thielman reviewed our Calendar of Giving. It was discussed that the congregation would have access to all church computer applications.

April: A motion was made to donate \$500 to the Wallace Food Bank from our Emergency Aid Fund. Changes, deletions and rewording were made as we discussed our Church Use Policy.

May: Church use Policy was passed as modified.

+ Reminder to all that Ben Crosby has been gathering and is maintaining digital records of our church's life.

June: Christi Thielman purchased 20 Bibles that were donated to the Shoshone County jail. Jeremy will be doing our janitorial and landscaping work for the church. It was approved for the Blues Festival Committee to use the church in July. A usage fee was paid.

July: The Council is working on the Member in Discernment application for Jeremy. Christi Thielman wrote a letter of recommendation from our church. The letter, with corrections and discussion was accepted. It was discussed to pay Jeremy's health insurance in lieu of a salary adjustment. Jenniffer Carrico contacted Penny Derbyshire and Keith Murphy and informed them that their services would not be needed.

August: Hearing aid assistance was discussed with Alice Holmes for parishioners. Building use was approved for 5 events organized by the Community Arts Council.

September: The Wallace Christmas Fund Group would like to use our basement for their project. Christi will draft a contract. We approved the project to better serve our hearing impaired members. The Board considered Jeremy's employment and moving forward on his pathway to become an ordained pastor.

October: On October 15, the congregation worshiped at the Silver Wood Village. Envelopes were distributed for donations for Blanket Sunday.

November: Mary Fulton donated decorations (Chrismons) for our church tree. A donation of \$1,000 to the Wallace Food Bank and \$200 to the Christian Aid Fund was approved. Dedication of the bench and plaque, bride's room furniture, and curtains and rods will be May 4, 2024, Dorothy Thielman's birthday. Many thanks to the Dorothy Thielman Memorial Fund and family members. The budget was discussed,

presented to the congregation, and approved by the congregation on November 19, 2023. Ben made a motion to accept the Letter of Understanding with Jeremy, our Designated Pastor, including the compensation package. It was approved by the Board. Ben prepared and sent to church members our Stewardship/Contribution Letters. Christmas postcards containing dates for church services and events, designed by Katie Bullen, will be distributed in our neighborhoods.

December: Discussions regarding year-end finances, nominations for our leadership roster, and annual reports were discussed and will be available for the Annual Meeting on January 28, 2024.

Many upgrades and changes were made to our church. Thank you to all who participated.

The Bride's Room has been relocated upstairs. The room has been painted and new furniture purchased by the Memorial Fund in Dorothy Thielman's memory.

The entrance to the church was upgraded by the removal of the bricks and an addition of a lovely bench and plaque purchased by the Dorothy Thielman Family.

The old curtains and hardware were removed from the sanctuary. The Dorothy Thielman Family purchased the hardware and new sheers. Jeremy completed this project for us.

The Wallace Christmas Group is using the basement. They have added shelving and tables to our Youth Room and are using the Girl and Boy Scout rooms for storage of gifts. The group distributes gifts for Christmas to the families in east Shoshone County.

Rick Ehram cleaned all the storm windows and church windows.

The Idaho Servant Adventures and church members volunteered to clean out unused items in the church basement. It was a very successful endeavor.

New railing is being installed in the balcony. Alice Ling and Ben Crosby have donated for the completion of this project.

The screen wall in the Fellowship Room has been removed. Our bulletin board is now in the narthex.

Submitted by Jenniffer Carrico, Moderator

Clerk's Report 2023

Active members (January 1, 2023)	34
28 regular, 3 associate	
Additions	+2
Jeremy Bullen	
Katie Bullen	
Subtractions	-0
Dorothy Thielman	
Active members (December 31, 2023)	35
32 regular, 3 associate	
Inactive members (January 1, 2022)	0
Additions	+0
Subtractions	-0
Inactive members (December 31, 2022)	0
Acts of Ministry	
Baptisms	1
Weddings	0
Funerals (members)	1
Funerals (non-members)	0
Funerals (non-members using the building)	0

TREASURER'S REPORT
(for presentation at the January 28, 2028 Annual Meeting)

2023 has continued a tradition of relatively healthy financial years for our congregation. As the congregation settles into a new generation in its life, there are both signs of hope and concern.

Monthly cash flow has remained consistent throughout 2023. In fact, available equity grew by \$3,572 over the year. That was accomplished primarily by under-spending the budget. In addition, several significant projects were accomplished outside the budget, so the numbers don't altogether reflect reality.

The congregation is facing increased fixed costs for 2024. These are reflected in the proposed 2024 budget, but they will pose some challenges for the congregation. Those areas include,

- utilities (+ \$2,000)
- property/liability insurance (+ \$1,406),
- pastoral salary (+ \$4,800)
- pastoral benefits (+ \$6,052)

At this stage, there is no revenue source in sight to cover those expenses.

Pledging continues to be an area of concern. While there were several individual pledge increases for 2024, overall performance continues to lag. Pledge commitments are as follows,

- 2022 pledges totaled \$25, 640
- 2023 pledges totaled \$18,900
- 2024 pledges currently stand at \$17, 620

Investments have done well in 2023 after dismal performance in 2022.

A year ago, I reported the following in my Treasurer's Report

I'm aware that my tenure as your Treasurer needs to draw to a close. I have been serving in the role since 2009 (14+ years). You can treat this report as my notice of resignation without a specific effective date. I will continue to provide all necessary bookkeeping functions for the congregation for as long as is helpful and I will continue to consult (but not necessarily meet) with the Executive Board until a replacement is found.

Your next Treasurer needs to be meticulous in their attention to detail, be dedicated to the mission of this church and be prepared to represent the best financial interests of the church to leadership and the congregation. Anyone interested in serving as Treasurer can feel free to talk with me or with any member of the Board.

This year's Proposed Leadership Roster lists the Treasurer's position as "vacant". While I continue to fill the position for the time being, the church needs to be actively seeking a replacement.

I have been affiliated with this church in a variety of capacities for nearly 75 years. I am deeply committed to both this congregation and the United Church of Christ. It has been an honor to serve all these years.

Faithfully, Rev. Benjamin C.L. Crosby, Treasurer

Pastor's 2023 Annual Report

There was no Pastor's Report submitted for 2023 by Jeremy Bullen who was serving as our Supply Pastor/Designated Pastor for the duration of the year.

UNITED CHURCH OF CHRIST CONGREGATIONAL
408 Cedar Street
Wallace, Idaho 83873-2229

PROPOSED BUDGET – 2024

Annual Meeting Proposal – Annual Meeting

		2023	2023	2024	Change (+/-)	Notes
		Adopted	Year End Actual	Proposed		
INCOME CATEGORIES						
Contributions	\$	28,000.00	\$ 28,789.52	\$ 29,000.00	\$ 1,000.00	
Loose offering	\$	700.00	\$ 627.76	\$ 350.00	\$ (350.00)	
Corinthians support	\$	600.00	\$ -	\$ -	\$ (600.00)	
Interest	\$	5.00	\$ 625.79	\$ 500.00	\$ 495.00	
Building use	\$	300.00	\$ 420.00	\$ 300.00	\$ -	
Miscellaneous	\$	1,000.00	\$ 600.00	\$ 1,000.00	\$ -	
Income Categories Total	\$	30,605.00	\$ 31,063.07	\$ 31,150.00	\$ 545.00	
EXPENSE CATEGORIES						
Pastor - salary	\$	9,600.00	\$ 10,400.00	\$ 14,400.00	\$ 4,800.00	
Pastor - benefits	\$	-	\$ -	\$ 6,052.32	\$ 6,052.32	
Pastor - professional expenses	\$	200.00	\$ -	\$ 200.00	\$ -	
Pastor - pulpit supply	\$	700.00	\$ 100.00	\$ 700.00	\$ -	
Building - utilities	\$	5,000.00	\$ 7,018.36	\$ 7,000.00	\$ 2,000.00	
Building - insurance	\$	5,800.00	\$ 6,434.00	\$ 7,206.00	\$ 1,406.00	
Building - maintenance	\$	3,000.00	\$ 1,357.92	\$ 2,400.00	\$ (600.00)	
Building - custodial services	\$	3,000.00	\$ 625.00	\$ -	\$ (3,000.00)	
Building - office supplies	\$	700.00	\$ 122.45	\$ 200.00	\$ (500.00)	
Program - general	\$	500.00	\$ -	\$ 200.00	\$ (300.00)	
Program - devotionals	\$	100.00	\$ 90.30	\$ 100.00	\$ -	
Program - advertising	\$	100.00	\$ -	\$ 200.00	\$ 100.00	
Program - camp scholarships	\$	200.00	\$ -	\$ 200.00	\$ -	
Program - Music	\$	700.00	\$ -	\$ 700.00	\$ -	
Outreach - conference delegate expense	\$	200.00	\$ -	\$ 200.00	\$ -	
Outreach - conference dues	\$	100.00	\$ 81.00	\$ 100.00	\$ -	
Miscellaneous	\$	-	\$ 3,731.91	\$ -	\$ -	
Expense Categories Total	\$	29,900.00	\$ 29,960.94	\$ 39,858.32	\$ 9,958.32	
Surplus/Deficit	\$	705.00	\$ 1,102.13	\$ (8,708.32)	\$ (9,413.32)	

PROPOSED LEADERSHIP ROSTER
(for adoption at the January 28, 2024 Annual Meeting)

The names in **bold** are up for election/re-election.

Moderator

Jennifer Carrico (Term ends at the end of the January 2026 annual meeting.)

Clerk

Lou Larson (Term ends at the end of the January 2024 annual meeting. If re-elected, her term would end at the end of the January 2027 annual meeting.)

Treasurer

Vacant (Term ends at the end of the January 2025 annual meeting.)

Executive Board at-large members (3)

Katie Bauer (Term ends at the end of the January 2025 annual meeting.)

Christi Thielman (Term ends at the end of the January 2026 annual meeting.)

Geoff O'Meara (Term ends at the end of the January 2024 annual meeting. If re-elected, his term would end at the end of the January 2027 annual meeting.)

**United Church of Christ Congregational
Wallace, Idaho
Member Roster effective December 31, 2023**

Active Members (34)

1. Bauer, Katie
2. Belknap, Carol
3. Branstetter, Mike
4. Branstetter, Nancy
5. Bullen, Jeremy
6. Bullen, Katie
7. Carrico, Jenniffer
8. Cappelto, Dallas
9. Carlson, Gail
10. Crosby, Rev. Benjamin C.L.
11. Dunphy, Joyce
12. Ehram, Gretchen
13. Ehram, Rick
14. Flohr, Bruce (associate member)
15. Fulton, Dwaine
16. Fulton, Mary
17. Haig, Kasey
18. Hanson, David
19. Hofmann, Judy
20. Holmes, Alice (associate member)
21. Horning, Fern
22. Krulitz, Jone
23. LaBau, Judie
24. Larson, Iver
25. Larson, Lou
26. Ling, Rev. Alice M.C.
27. O'Meara, Geoff (associate member)
28. Shaffer, Dena
29. Shaffer, Rick
30. Smith, Roberta
31. Solum, Janice
32. Thielman, Christi
33. Thielman, John
34. Vang, Ed
35. Vang, Kathie

Inactive Members (0)

1. none